

## **Special Agent Ray Ramirez Graduates Northwestern University's Center for Public Safety**

Police & Special Services' Vic Barks is pleased to announce the recent graduation of ***Special Agent Ray Ramirez*** from the School of Police Staff and Command (SPSC) at Northwestern University. He successfully completed the ten (10) week Staff and Command program held at the Glenwood Illinois Police Department from February 7 – June 10, 2005.

This program provides upper-level college instruction in twenty-two core or mandatory blocks of instruction, utilizing nine optional blocks during each session. Major topics of study include: Management and Management Theory, Organizational Behavior, Human Resources for Law Enforcement, Budgeting, Staffing Allocation and Personnel Deployment.

Each student is academically challenged through written examinations, projects, and quizzes in addition to two research papers that are a required part of the curriculum. Upon successful completion, students may be awarded a total of twenty-one semester college credit hours from Northwestern University in Evanston, Illinois.

Director Vic Barks is confident that not only will ***Special Agent Ray Ramirez*** benefit from his participation in this program; but also the department, the entire company and the communities we serve.